



Making a difference

Annual Report 2012-13



St. Jude India ChildCare Centres

“Highly impressive thoughts and very enthusiastic team work. The world needs more such units like yours. The concept of comprehensive health care can only be a reality through St. Jude. We are happy to be associated with St. Jude and hope the message spreads out. Thank you a lot for inviting us to your Centre.”

Dr. Soma De, Singapore Gastric Cancer Consortium



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Who We Are

St. Jude India Childcare Centres (St. Jude India) empowers children (and their families) with the physical and emotional necessities that will give them a better chance of beating cancer.

Hospitals, through the donations they receive, provide treatment to children in need. Once treated though these children, due to a lack of a disease-free environment to recuperate end up on the streets, which renders the treatment ineffective. At St. Jude India, we deliver on the safe and clean environment that is essential to the recovery of a child. In addition, we also provide nutritional, educational and recreational support, transportation services and counseling services for the children and their families during this traumatic experience.

Our vision

To nurture and develop our sustainable model that places children undergoing treatment for various diseases, on the path to a happy and healthy life. In doing so, we hope that every child will realise his or her potential and transform their lives.

Our mission

To facilitate the recovery of children (and their accompanying parents) who are undergoing treatment for serious chronic diseases like cancer by providing clean, safe and cost free accommodation.



Where To Find Us

Our Centres

Mumbai

Location 1

Centre 1 Rani Vicaji Memorial Ward at Mhaskar Hospital

Dr. Mhaskar Hospital, 31 B. D. D. Chawl
Sakhubai Mohite Marg Off N. M. Joshi Marg
(Delisle Road) Police Station, Mumbai 400 013
Tel: +91 22 2309 2800

Location 2 (Centres 2 & 3)

Centre 2 The R Jhunjunwala Foundation Centre

Centre 3 The McKinsey Kinderhilfe Centre

74, Jer Bai Wadia Rd, 2nd Floor, Indian Cancer Society,
Bhoiwada, Parel (E) Mumbai 400 012
Tel: +91 22 2417 1614

Location 3 (Centres 4, 5, 6, & 7)

Centre 4 The Najoo & Hirji Madon BMT Centre

Centre 5 The Alchemy Foundation Centre

Centre 6 The Indu & Virendra Gupta Centre

Centre 7 The Hindustan Unilever Centre

Advanced Centre for Treatment, Research and Education in Cancer
(ACTREC)
Sector 22 Kharghar, Navi Mumbai 410 210
Tel: +91 22 6452 6602

Kolkata

Location 1

Centre 1 - Kolkata

13/295 Action Area 1, DD-196 New Town, Kolkata 700 156
Tel: +91 33 6540 0896

During 2013

Location 2

Centre 2 - The Jacobs Ladder

212, Mahatma Gandhi Road Thakurpukur, 93 Shantasri Pally
P.S. - Haridevpur, Kolkata 700 063
Tel: +91 98 3015 4456

Delhi

Location 1

Centre 1 - The Bilan Cooper Centre

Centre 2 - The Eagle Peak Centre

C-24, Sec-26, Noida, Uttar Pradesh, 201 301
Tel: +91 120 413 5539

Our Offices

Registered Office

Victoria House, Pandurang Budhkar Marg, Mumbai 400 013
Tel: + 91 22 2497 1192/36

Administrative Office

525 Arun Chambers, 5th Floor, Tardeo Main Road, Mumbai 400 034
Tel: + 91 22 2351 5174

“The cleanliness is a model example to every individual, irrespective of his/her background. The enthusiasm of staff is commendable. All the Best.”

What We Do

We provide a safe and clean environment that is essential to the recovery of a child across our Centres. In addition, we also provide nutritional, educational and recreational support, transportation services and counseling services.

Housing Facilities

Each family is provided with a unit, which comprises a bed and storage facility. In addition, families are also provided with common washing areas and cooking facilities that are kept spotlessly clean by our families and the staff we employ.

Nutritional Support

Each family staying at St. Jude India is provided with a starter pack comprising basic food staples and a set of utensils. The families are provided with cooking oil every month as well as food grains, milk, pulses and other protein rich supplements every week.

Transportation Services

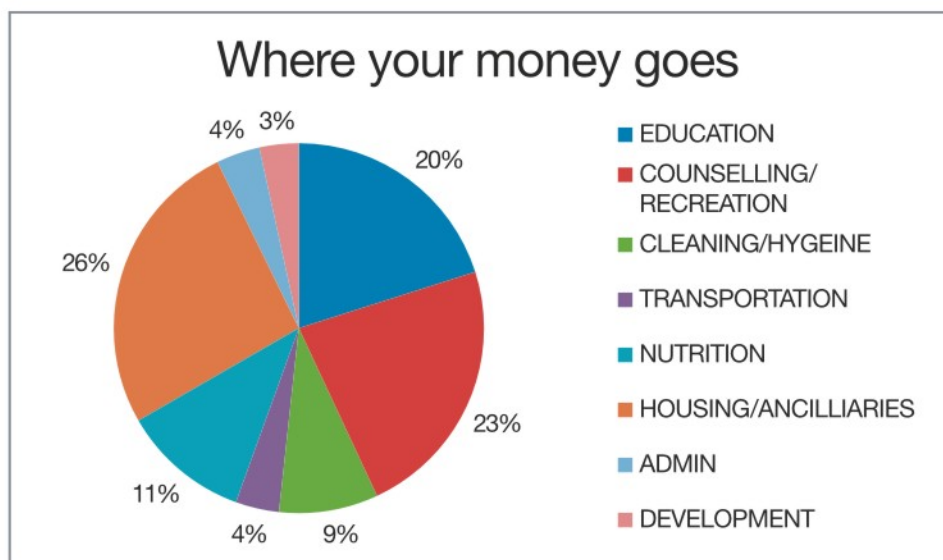
Children from our Centres are provided with transportation to and from the hospital for treatment.

Education Services

We believe in a concept-based education programme that aims to open up new windows in the minds of our children. We assist children with reading, writing, maths, and help them improve their understanding of languages. In addition we also conduct regular art and science education trips to local sites and museums.

Support Services

Parents, whose children are admitted to our Centres, have more often than not left their villages to avail of the treatment and in doing so have left behind their livelihoods to do whatever is possible to save the lives of their children. We at St. Jude India provide families with the psychosocial support to cope with this abrupt transition in their lives. At our Centres, we empower parents with occupational skills, conduct recreational and stress relief activities and facilitate group discussion and counselling sessions.



“This is an eye-opener. The house keeping culture can only breed great service-quality, clinical and non-clinical. Loved the positive energy! God bless.”

Suresh Lulla, Founder & Managing Director, QIMPRO

Awards Won

Marico Innovation for India Award in Social Category

The President of St. Jude India ChildCare Centres, Mr. Aditya Mangaldas received the Marico Innovation for India Award on March 30 2012 for innovation in the Social Category.

Institutionalised by Marico Innovation Foundation in 2003, this corporate social responsibility initiative aims to recognize the greatest innovations from India; innovations that have positively impacted our lives and have at their core a great idea coupled with a unique insight.

QIMPRO Gold Standard Healthcare Award

On November 20 2012 the founders of St. Jude India ChildCare Centres Mrs. & Mr. Kaviratne received the prestigious QIMPRO Gold Standard Healthcare Award presented by the QIMPRO Foundation.

Established in 1990, QIMPRO Foundations primary objective is to facilitate quality improvements in India by recognising Indians serving as role models for world-class quality leadership in business, education and healthcare. QIMPRO award highlights the quality achievements of extraordinary individuals in an era of global expectations. St. Jude India was chosen from over 60 nominations received from across the country.



Cycling Fundraiser

What do a banker, a doctor and media professional have in common? Jaideep Khanna, Aashish Contractor and Prashant Mehta, are keen amateur athletes who have aligned their fitness goals to accomplish a philanthropic one – a campaign to fund cancer treatment among children.

In 2011, a very close family member of the three friends was diagnosed with cancer and was operated for the same. Her brave fight encouraged these cycling enthusiasts to monetise funds for an organisation that was engaged with empowering children in their fight against cancer; St. Jude India was the obvious choice.

On April 1, 2012, the three friends cycled from Mumbai University to Pune University and back again, covering a distance of 320 km (including the Mumbai-Pune hills) and in the process raised Rs. 17 million towards St. Jude India ChildCare Centres. The distance, just to put things in perspective, comfortably surpasses the longest stretch of the Tour de France - 226 km; the worlds most demanding cycle competition. Family members and children from St. Jude India cheered the team as they made it to the finish after a grueling 14-hour marathon.

The teams solicited donations from friends and family members asking individuals to pledge an amount per km of distance covered – for example, Rs.10 per km resulted in a Rs.3,200 pledge, Rs.100 per km resulted in a Rs.32,000 pledge and Rs.1,000 per km resulted in a Rs.3,20,000 pledge. To establish a minimum corpus, the team pledged Rs.3,50,000, of their own funds.

We, at St. Jude India, congratulate and express our gratitude towards Jaideep, Aashish and Prashant for going the extra mile and fulfilling a journey, which has been both challenging and rewarding at the same time. In setting out to counter a personal challenge these three friends have served as an inspiration to all to go out, rise to the challenge, and get things done. We at St. Jude India, encourage one and all to come along with us for the ride as we strive to help every child realize his/her potential.



Research Publications

Through our research work we seek to empower patients, healthcare professionals, and the public with information related to preventing, monitoring and curing cancer.

Audit and Feedback on Patient Satisfaction at St. Jude India ChildCare Centres

St. Judes holistic model for the underprivileged cancer patient-families has been found to reduce the rate of abandonment from cancer treatment among such families. However, it was necessary to establish the levels of patient-family satisfaction while housed at our Centres.

Ms. Rena Mei a student of Harvard University, interned at St. Jude India from June to August 2012 and conducted a retrospective study using the data from filled exit questionnaires between 2008 and 2012. As the exit questionnaires did not provide enough qualitative information, patient interviews were conducted and the feedback from these patient-families was used in the study. The results were analyzed and the findings documented:

- No significant difference between evaluation of a facility and its perceived importance of the same facility, while there exists a strong relationship between them.
- All the facilities and services provided at St. Jude India were rated as excellent to very good.
- The patient-families residing at St. Jude India are highly satisfied with both the physical facilities and psychological support.

The study was completed in July 2012. This paper has recently been published in THURJ, Harvard Undergraduate Research Journal, Spring 2013, Volume 6, Issue 1. This study, which evaluated patient-family satisfaction, deemed St. Jude Indias Holistic Housing Care model an effective approach to helping these families cope with their childrens cancer treatment and recovery processes. In addition, the areas for improvement that were suggested by the patient-families are being worked upon.

A Complete Holistic Care Model - Supporting the Treatment of Pediatric Cancer Patients

This study looked at the progress, achievements and learnings over five years after St. Jude India opened. This included an analysis of data on the number of children admitted, demographic profiles, qualitative analysis of parents perspective and a retrospective analysis of the children provided holistic care.

The study conducted to understand the parents perspective of the core essence of St. Jude India identified 3 essential elements cleanliness, unconditional love and community living. A retrospective analysis of 60 children treated for ALL and residing in our Centres was performed. None of the patients abandoned therapy and early mortality during the intensive treatment phase was 1.6 per cent. Of the 326 new patients registered in SJICC over the last 5 years only one patient abandoned treatment thus translating into a compliance of 99.6 per cent.

The analysis clearly highlighted the benefit of an establishment like St. Jude in providing support during ongoing therapy of cancer in children. This research work along with its findings was selected for publication in the International Society of Pediatric Oncology journal - Pediatric Blood and Cancer October, 2012 Page 84, Pub362.

“Cycling for 320 km sounded daunting when we were toying with the idea, but then the chance to do something for these children was enough motivation.”

Dr. Aashish Contractor, Head of Preventive Cardiology & Rehabilitation, Asian Heart Institute

Other Research Publications

The First Six Years

Released on October 28 (St. Jude's Day) 2012 by Dr. Surekha Zingde, our six-year coffee table book chronicles the St. Jude India story during the first growth phase; our most formative years. Compiled by the communications team, the book documents our journey from our first Centre at Mhaskar, which went on to serve as a prototype for seven more Centres.

A Parents Guide to Childhood Cancer

Published in collaboration with The Pediatric Oncology Department Tata Memorial Centre, this guide serves to empower parents with the knowledge and tools to understand and manage the complications that arise in dealing with pediatric cancer.

The docket's primary purpose is to educate parents and heighten their understanding of the various aspects of the illness and the corresponding treatment as well as the experiences they are likely to encounter on the road to recovery.

This guide, compiled and edited by Ayesha Mangaldas along with the expert advice of Dr. Brijesh Arora at TMC, was possible only because of the efforts of the Dream Team; a group of individuals who raised funds for this project through their participation in the Mumbai Marathon.



Introducing Our CEO



Usha Banerji is a Biochemist by training and has run a clinical laboratory in Mumbai for over thirty years. She was a Director of Northcote Nursing Home, Mumbai for five years till 2007.

She has worked as a volunteer with cancer patients and their families at various treatment centres in Mumbai since 1994. She was one of the Founder Trustees of V Care Foundation between 1994 and 2004.

She was awarded the Asia-Pacific Cancer Societys Training Grant (APCASOT) for a training programme in Australia in 1997 and is a Fellow of the UICC (International Union against Cancer, Geneva). She has been a volunteer with the Palliative Care Department of the Tata Memorial Hospital since the inception of the service.

Usha Banerji joined St. Jude India ChildCare Centres as its first CEO in January 2013 and shares the vision of providing every child being treated for cancer anywhere in India with a safe clean and secure place to stay during treatment. - It has always been my dream to help provide accomodation and holistic care for cancer patients - St. Judes has helped me fulfil my dream.

“This is a wonderful facility which sets an example and a standard that can be followed throughout the country.”

Prof. Ian McGrath, Chairman, The Physiological Society



Parel

Activities

A wide range of activities was conducted for the children this year. Our staff has been focused on improving the children's academic base. This is especially true for mathematics as our children are now using abacus to learn math with some even graduating to Vedic Math. We have also encouraged various theme-based sessions like, cleanliness, nutrition, seasons and festivals where role-playing and the use of puppet shows and visual aids have contributed to an improved learning experience.

Activities For Parents

The baskets, woven by the mothers, have become a huge hit with some corporate houses and even residential colonies. The mothers, who pride themselves in their basket weaving abilities, have turned this otherwise mundane task into a rewarding one. Not only do they try to outdo each other with their speed, for fun of course, but also try to innovate with new shapes and colour combinations.

Fathers at the Centre are continuously learning at the computers along with new games and sports such as checkers and football. We have also initiated art based therapy sessions for them which we hope will help them deal better with their emotions and channelise their energies in the right direction. Some fathers have even started volunteering at TMH, helping other patients at the out patient department, assisting them in their application for funds, and escorting them to the right department to get their tests done.

Staff

We organised a Staff retreat which included various workshops on communication and co-operation with a focus on topics such as computers, spoken and written English and skill building.

Visitors

This year we had many students who came in from Hill Spring School as well as Bombay International School. These students regularly conducted educational and recreational activities for the children at the Parel Centres.

Corporate Social Responsibility

As part of the Corporate Employee Programme different corporate houses such as Welspun India Limited, Barclays India and Trent Limited visited us regularly. These companies hosted events designed for children and their parents. This included the spoken English programme conducted by Welspun India Limited and the Boat Ride organised by Standard Chartered Bank India.

The Year in Review

Kharghar

This year began with a full complement of our Staff team with counselors and a Third Circle in place. At St. Jude India we strive to find innovative ways to keep the children and families engaged and in full spirits.

Activities

Each month we have selected a theme of interest around which we have planned educational, cultural and recreational activities for the children. The themes, varied as they are, have always been relevant to the child's identity. This year's topics included themes such as my family, my town, my state, my country, and myself. We have placed a specific focus on collective learning and our daily newspaper St. Jude Times is an extension of that. Every child is expected to contribute and express themselves through articles, drawings, and stories.

Activities For Parents

Our social worker Sandeep, who apart from chairing discussions and conducting informative sessions also organises outings and games for the parents of children. Our informative sessions and workshops are geared towards helping the parents better understand the treatment and protocols and maximising the resources of the hospital and local trusts.

For the mothers, we are continuously trying to incorporate activities that will augment a skill set. Our indigenous organic garden provides a continuing incentive to mothers to use the produce in healthy recipes that the children enjoy. We select a single ingredient and encouraged mothers to come up with innovative ways to use this. There have been several cooking competitions with the children judging the recipes, which have now been compiled in our recipe book.

Festivals and Celebrations

Celebrations at the hospital are fun and interesting and the children love to perform for an audience. National holidays such as Independence Day and Republic Day were celebrated with much

fervour as were the cultural festivals of Ram Navami, Easter, Ramzan, Diwali, and Christmas. As always we try and get the entire family involved and expect the parents to contribute to the discussion, which ensures that the child is well informed about how these festivals originated and are celebrated across the country.

Outings

The children visited the Nehru Planetarium Centre, which was a very special visit as they do not often get to travel into town for the whole day. The children were left awestruck by the various exhibits and thoroughly enjoyed the film on the evolution of our solar system.

HOPE

The HOPE programme, a festive celebration of the lives and courage of the many patients at Tata Memorial Hospital, Parel is always special. This year the theme was colours. Our children performed a skit that highlighted the various vegetables and the nutritional value of each. Another first was a dance that the mothers performed using coloured dupattas, which was well received. All our children and their families had an eventful day in the midst of a sea of music, song and dance.

Green Souls

June saw the beginning of the rains and we were fortunate enough to connect with Green Souls – a group of individuals who promote and practice urban organic farming in Mumbai. Pesticides are known to harm the intestines of our children and as a result Green Souls offered to help us set up vegetable and fruit beds so that going forward our children could consume organic produce only.

Every Wednesday, volunteers of Green Souls along with the parents of patients and the staff at St. Jude India at our Centre work together to provide organic and pesticide-free produce for the children. In addition, they have also taught us how to grow our own food using natural farming techniques, how to compost our kitchen and garden waste, and how to re-employ plastic.

“We are very happy to spend some time with kids. Deeply from the heart we pray for the recovery and well being of the children. Good job done by the staff. God bless you all.”

Geoff Beattie, Deputy Chairman Thomson Reuters

The Year in Review (continued)

Kolkata

In March 2012, St. Jude India threw open its doors to the children undergoing treatment at the Tata Medical Centre, Kolkata. Our first Centre in the city comprised 12 units which was increased to 17 units in November. Overwhelmed with requests to admit more children, in February 2013 we signed a lease agreement for a second Centre at Thakurpukur, to cater to children being treated at the Saroj Gupta Cancer Centre and Research Institute. The inauguration of this Centre is slated for the second quarter in 2013.

Activities

Our children, as well as their families, perennially find themselves engaged in activities that are designed to foster a skill set and enhance ones knowledge and awareness about the world around them. These activities have definitely increased the camaraderie amongst our residents and in doing so have decreased the anxiety faced by families who step into St. Jude India for the first time. The activity coordinators and staff at the Centre, who are responsible for the design and implementation of each activity, can attest to the effect that these activities have had in the all round development of the children.

Educational Activities

St. Jude India has never waived from its focus on Holistic Engaging Education. The children at the Centre, are placed in 3 groups according to their age and ability vis-à-vis: starters, movers and fliers. Each group is handed out books and audio visual aids. The starters group for instance was provided with a variety of Montessori apparatus to aid in the learning process. We place an emphasis on reading and comprehension, writing, math, social studies and environmental education.

Poems, recitation of rhymes such as Sukumar Rays nonsense verse titled Abol Tabol, and story telling remains hugely popular in both English as well as the local dialect; Satyajit Rays detective series, Feluda is one such favourite. In addition, engagement through Educational DVDs, jigsaw puzzles, and board games continue to be popular amongst the children.

Recreational Activities

Dance and music classes form part of the weekly routine. Madhumita, our supervisor, conducts dance classes thrice a week and in doing so has encouraged our residents to express themselves

to the popular tunes of Phule Phule Dhole Dhole and Lakdi Ki Kathi. In conjunction with the aforementioned physical activities, Madhumita also organises art based therapy classes penguins made with eggshells, cotton wool Easter bunnies, masks of clowns, and clocks made with ice cream sticks our children are always encouraged to express themselves and enhance their creative skills.

Our recently introduced origami class has been a tremendous success. Walk into the Centre and one will find the soft boards in each unit decorated with overtly enthusiastic jumping frogs, dogs with unusually large drooping ears, fish with three eyes, fluttering butterflies, paper balloons and multi-coloured flowers.

On Sundays and on special occasions, the children are treated to films such as Tales from the Panchatantra, Jurassic Park, Ice Age, Happy Feet, Hansel and Gretel, The Three Musketeers, Thakumar Jhuli and Satyajit Rays popular childrens films.

Activities For Parents

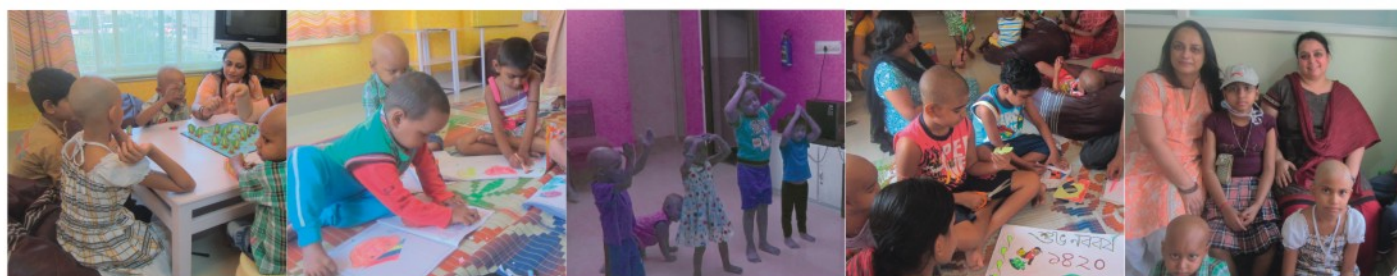
We have always encouraged parents to immerse themselves in activities that will maximize their inner resources. Activities such as sewing, creating embroidered jute mats and purses and fabric painting have proved to be a hit amongst parents, many of whom have used the acquired skill set to supplement their income.

Sarmistha, our Centre teacher, regularly holds singing classes that evoke the melodies of popular songs such as Tagores Aguner Parashmoni, Anandaloke Mangaokel, Prano Bhoriyee, and Boro Asha Kore. We also hold computer literacy classes in which parents are taught to write a bio data, improve their general knowledge and learn to write short, creative essays. The weekend quiz and antakshari competitions ensure that no parent feels that he or she is not part of the family at St. Jude India.

Yoga is a key part of our educational curriculum and Kausik Guha, during his weekly class, guides both children and parents through various asanas and pranayams in the hope to relieve stress and help them lead a more positive and self fulfilling life.

Counselling

Besides individual counseling for the families, Atashi Gupta, our Centre counselor, has also held various workshops such as Dealing



with Stress and Anxiety, Dealing with Emergency Situations, Building Self-confidence, Reducing Stress and Tension Through Progressive Relaxation Exercises and Imagination, Enhancing Memory Through Game, Laughter Through Role Play, Coping with Traumatic Situations, and sessions on coping with Tobacco Addiction for our in-house residents. These workshops have contributed to fostering a positive environment at the Centre.

Outings

Weekend visits to the neighbourhood park is an outing the children look forward to for the entire week. On Gandhi Jayanti, the parents accompanied their children to an excursion at the nearby Science City. The next three hours were mesmerising for the children as they visited the Dinosaur Park and House of Mirrors, witnessed a space shuttle and a 3D show called Jungle Safari, capping off the evening with a ride on a toy train.

Festivals and Celebrations

Most of the traditional festivals were celebrated at the Centre with much bonhomie and fun-based activities for the children. Easter was observed with the children making their Easter bunnies and relishing their chocolate bunnies and eggs. For Independence Day the parents sang patriotic songs while the children wearing their Independence Day sunshades and wristbands unfurled the tri-colour to the singing of the National anthem. Durga Puja, Diwali, St. Judes Day and Christmas were times for rejoicing and fun as children enjoyed the fireworks display, decorating the Christmas tree, and writing a wish list for Santa. The year culminated with a Christmas Party for all our residents.

Volunteer Activity

We are always in need of an extra set of hands and this year we were fortunate to have a steady stream of volunteers who, apart from the childrens birthday parties, organised the activities on Christmas Day, Childrens Day and Mothers Day. In the summer of 2012 we got our first batch of interns: Yamini Mookherjee from Smith College

(United States of America), Priyanjali Bose from Singapore National University (Singapore) and Garima Kalra, a premedical student at the University of Florida (United States of America). In addition, we also have our regular volunteers Priya, Bindu and Rakhi who come in on a weekly basis and co-ordinate various activities for the children.

Staff

Efforts to improve the performance of the staff are an on-going process. Each staff member is expected to enhance a skill set and identify areas in which they would like to improve. Atashi Gupta and Anuradha, have addressed these needs through the conduct of workshops for the staff on topics including Communication and Boundaries, Office Discipline, and Improving Performance.

Transport

We finally have in our possession our very own vehicle – a Maruti Eco donated to us by Mr. Kanodia in September 2012. Not only do the children love their new St. Jude car but also our driver Pintu Das, who continues to take his role very seriously, be it cleanliness of the car, or the usage of safety belts. Tata Medical Centre (TMC) has also started their emergency night vehicle service for our children.

Tata Medical Centre

Our relationship with TMC continues to blossom and St. Jude India is now a regular fixture at any of their events be it Childrens Day, Christmas, Republic Day, or Rabindra Jayanti. At our first St. Jude Day celebration, the entire team from TMC was present to show their appreciation for the work that we do.

Looking Ahead

In our first year we were able to overcome most of our start up difficulties such as finding local service providers for provisions and maintenance. Our focus for the year ahead is to build on the activities of the past year, generate Centre awareness and garner more support for our work as we carry forward the vision of St. Jude.

“It is a wonderful experience to visit this organisation & also more fascinating to have interaction with the child's guardians. It is a rare & commendable NGO doing a very credible job by giving proper shelter & affection.”

Somenath Mukherjee, Commissioner of Social Welfare

Reports & Accounts

Presidents Report

St. Jude India Childcare Centres is now in its seventh year of operations and it has been another special year for us.

This year we received the prestigious Marico Innovation Award. Recognising our innovative model of providing holistic care in the treatment of cancer, St. Jude India was adjudged one of 8 winners from among 433 entries at the Innovation for India Awards 2012. The award ceremony itself was held at the Jamshed Bhabha Theatre. The ceremony served as a great platform for St. Jude India to widen its exposure and gain recognition before several luminaries in the fields of business, academics and charity.

We opened our first Centre outside Mumbai, in Kolkata, which is headed by Mr. Utpal Sengupta. This 17-unit Centre, close to the new Tata Medical Centre in Kolkata, brings our total St. Jude India Childcare Centres to 8 and our in-house capacity to 96 families in all.

Three exceptional men; Jaideep Khanna, Aashish Contractor and Prashant Mehta cycled from Mumbai to Pune and back in just over 14 hours and raised, an astounding Rs.17 million for St. Jude India. These men cycled all night on the Mumbai Pune highway and it was a proud and touching moment when they finally arrived at the finish line where our children waited to give them a warm welcome. We are proud of the achievements of these amateur cycling enthusiasts and are very grateful to them for dedicating their efforts to our cause.

The impact of our holistic care was recently presented at the annual conference of Societe International dOncologie Pediatrique (SIOP). The retrospective analysis clearly showed that St. Jude India achieved a significant decrease in early treatment abandonment rate, morbidity and mortality among child patients with Acute Lymphoblastic Leukemia (ALL). The results published in the scientifically peer reviewed journal, Pediatric Blood and Cancer, clearly indicate that the complications rate in our children was also very low as compared to other children suffering from the same disease.

Over the past 7 years, we have admitted over 2,600 children suffering from cancer and provided them with over 120,000 nights of peaceful sleep.

Our aim at St. Jude India Childcare Centres, remains to provide free holistic care shelters to children suffering from serious diseases and to empower the children and their families with the tools and the resources to complete medical treatment. We also endeavour to uplift the quality of the lives of the families through our educational and nutritional inputs and our focus on discipline and hygiene. Our sharp focus remains on achieving a new high level of quality, which is not incremental but breakthrough.

Several new team members joined St. Jude this year; Manisha Parthasarthy, Roma Pereira, Nishad Somalwar, Utpal Sengupta, Kedar Lele, Susmita Mookerjee, Indrajit Mookerjee, Srila Mookherjee, Amitabha Banerjee, Janaki Banerjee, and Sharmila Bose. We welcome them to our family of committed individuals that work pro bono for St. Jude India.

In my outgoing year as President, I would like to acknowledge with grateful thanks the efforts of our amazingly dedicated staff and my fellow team members for their continued and heartwarming support to this worthy cause. Lastly, I welcome Gopal Vittal to the post of President. I'm confident that the new ideas Gopal brings with him will enable this organisation and its leadership to grow exponentially in the years to come.

Thank you St. Jude India for putting a smile on my face when others failed.



Aditya Mangaldas
President

“Touched by the great work being done for the innocent little cancer victims & their families, especially the rehabilitation, facilities and cleanliness.”

Dr. Arnab Gupta, Gupta Cancer Centre & Research Institute, June 27 2012



Managing Committee Report

The Managing Committee Members are pleased to present the 7th Annual Report and the Audited Statements of Accounts for the financial year ended 31st March 2013 and the related audit report.

Financial results

	2012/13 (Rs.)	2011/12 (Rs.)
Donations	109,999,995	28,627,749
Other Income	6,821,303	3,111,211
Total Expenditure including centre running costs	28,834,656	19,726,707
Surplus for the year	87,986,642	12,012,253

Activities of the company

During the year we added 5 units to our centre in Kolkata, making it 96 units in 8 centres across Mumbai, Navi Mumbai and Kolkata. We will be starting new centres in Noida and Thakurpukur, Kolkata. The 2 centres with 22 units in Noida are expected to open in July and the centre in Thakurpukur, Kolkata with 12 units is expected to open in August. The treating hospitals would be AIIMS in Delhi and Saroj Gupta Cancer Centre and Research Institute in Kolkata.

During the year various educational activities were conducted at the centres to ensure that children are motivated to continue their studies during treatment. The focus is on theme based education, which is programmed to cater to the needs of the various age groups of children at the centres, ranging from a year old to 15 years of age. We have introduced abacus to teach our students mathematics.

Mothers are taught basket weaving. These baskets have gained popularity. Fathers are being trained in the use of computers. Art Based therapy sessions are held for the parents and children.

The Company now owns the vehicles that transport the children to the hospital for treatment. These vehicles are purchased through donations.

Alterations of Memorandum and Articles of Association

In order to adopt usual nomenclature for the management and to delete certain redundant provisions, the entire Articles of Association of the Company are proposed to be replaced with the new set of Articles of Association. Consequential amendments are also proposed to be made to the Memorandum of Association of the

Company. In terms of Clause 7 of the licence issued to the Company under section 25 of the Companies Act 1956 read with the Companies Regulations 1956, the Company had sought approval of the Registrar of Companies, Mumbai, [RoC] to the alteration of Articles of Association and consequential alteration to the Memorandum of Association of the Company. The RoC has approved the alteration of Articles of Association of the Company. The Company had applied again to the RoC seeking its approval to the consequential alteration to the Memorandum of Association of the Company, and the RoC approval to the same is received. Now your approval is sought to the said alterations to the Memorandum and Articles of Association of the Company.

Deposits

The Company does not accept deposits pursuant to provisions of Section 58A the Companies Act, 1956 and hence Company is not required to comply with provisions of the Companies (Acceptance of Deposit) Rules.

Employee relations

The relations with the staff and at various levels continued to be cordial and the Management thank them for the co-operation extended.

Particulars of employees

As there were no employees in receipt of remuneration, during the year, equivalent to or more than Rs. 60 lakhs per annum or Rs. 5 lakhs per month, the statement containing particulars of employees as required under the provisions of Section 217 (2A) of the Companies Act, 1956 read with Companies (Particulars of Employees) Rules 1975 is not required to be annexed to this report.

Companies (disclosure of particulars in the report of board of directors) rules, 1988

The Company is taking adequate measures for conservation of energy and technology absorption. There were no foreign earnings or outgo during the current year.

Members of Managing Committee

Ms. Usha Banerji has been appointed as the Chief Executive Officer (CEO) of the Company with effect from 1st January 2013, on contract basis for a period of 3 years.

Ms. Praneeta Bedi resigned as member of the Managing Committee with effect from 26th March 2013. Mr. Jai Diwanji, Ms. Usha Banerji, Mr. Utpal Sengupta and Ms. Manisha Parthasarathy are appointed as additional members of the Managing Committee on 26th March 2013.

Effective 1st April 2013 Mr. Gopal Vittal has been appointed as the President of the Managing Committee in place of Mr. Aditya Mangaldas.

As per the Company's Articles of Association, one-third of the members of the Managing Committee are required to retire by rotation at every Annual General Meeting. Accordingly, Mr. Ashutosh Arvind Pednekar retires at the forthcoming annual general meeting and being eligible, offers himself for reappointment.

Members of Managing Committee responsibility statement

Members hereby confirm that:

- 1 in preparation of annual accounts applicable Accounting Standards had been followed with proper explanation relating to material departures;
- 2 that the members had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit or loss of the company for that period;
- 3 that the members had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;

- 4 that the members had prepared the annual accounts on a going concern basis.

Auditors

Mis. Deloitte, Haskins & Sells, Chartered Accounts, Mumbai, auditors of the Company retire and are eligible for re-appointment. You are requested to re-appoint them as Auditors.

Acknowledgement

The members of the Managing Committee record the gratitude to the Banks and other Government Departments for the co-operation extended by them to the Company.

For and On Behalf of the Managing Committee



Ashutosh Pednekar
Hon. Treasurer



Usha Banerji
Chief Executive Officer



Gargi Mashruwala
Vice President

Mumbai
September 27, 2013

Auditors Report

- 1 We have audited the accompanying financial statements of ST.JUDE INDIA CHILDCARE CENTRES (the Company), which comprise the Balance Sheet as at 31st March, 2013, the Statement of Income and Expenditure for the year then ended, and a summary of the significant accounting policies and other explanatory information.
- 2 The Companys Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Company in accordance with the Accounting Standards referred to in Section 211(3C) of the Companies Act, 1956 (the Act) and in accordance with the accounting principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.
- 3 Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditors judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Companys preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Companys internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
- 4 In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
 - a in the case of the Balance Sheet, of the state of affairs of the Company as at 31st March, 2013 and
 - b in the case of the Statement of Income and Expenditure, of the surplus of the Company for the year ended on that date.
- 5 This report does not include a statement on the matters specified in paragraphs 4 and 5 of the Companies (Auditors Report) Order, 2003 (CARO) issued by the Central Government in terms of Section 227(4A) of the Companies Act, 1956, since in our opinion and according to the information and explanation given to us, the said order is not applicable to the Company.
- 6 As required by Section 227(3) of the Act, we report that:
 - a We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c The Balance Sheet and the Statement of Income and Expenditure Statement dealt with by this Report are in agreement with the books of account.
 - d In our opinion, the Balance Sheet and the Statement of Income and Expenditure comply with the Accounting Standards referred to in Section 211(3C) of the Act.
 - e On the basis of the written representations received from the directors as on 31st March, 2013 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2013 from being appointed as a director in terms of Section 274(1)(g) of the Act.

For DELOITTE HASKINS & SELLS
Chartered Accountants
(Registration No.117364 W)



R.Salivati
Partner
(Membership No.34004)

Mumbai
September 27, 2013

Balance Sheet as on 31.03.2013

Particulars	Note No.	As on 31/03/13	As on 31/03/12
EQUITY & LIABILITIES			
Trust Funds			
Corpus Fund	3	32,395,876	20,298,800
Reserves & Surplus	4	126,503,386	38,516,744
Current Liabilities			
Trade Payables	5	1,133,083	696,834
Other Current Liabilities	6	538,105	774,588
		160,570,450	60,286,966
ASSETS			
Non-Current Assets			
Fixed Assets	7		
(i) Tangible Assets		2,882,599	1,428,016
(ii) Intangible Assets		83,276	23,333
Non Current Investments	8	1,642,111	1,521,595
Long Term Loans & Advances	9	2,311,741	643,801
Current Assets			
Cash & Bank Balances	10	150,849,799	56,081,097
Short Term Loans & Advances	11	1,101,784	292,652
Other Current Assets	12	1,699,140	296,472
		160,570,450	60,286,966

See accompanying notes forming part of the financial statements.

For and on behalf of the Managing Committee

In terms of our report attached.
For DELOITTE HASKINS & SELLS
Chartered Accountants



R. Salivati
Partner



Ashutosh Pednekar
Hon. Treasurer




Usha Banerji
Chief Executive Officer

Gargi Mashruwala
Vice President

Mumbai
September 27, 2013

Mumbai
September 27, 2013

Statement of Income and Expenditure for the Year ended 31.03.2013

Particulars	Note No.	Year ended 31/03/13	Year ended 31/03/12
Income			
Donation & Sponsorships	13	109,999,995	28,627,749
Other Income	14	6,821,303	3,111,211
		116,821,298	31,738,960
Expenditure			
Centre Running Expenses	15	15,017,953	11,050,179
Centre Renovation Expenses	16	211,400	729,034
Employee Benefits	17	9,921,180	6,068,183
Depreciation & Amortisation Expenses	7(i) & (ii)	1,208,277	530,508
Other Expenses	18	2,475,846	1,348,803
		28,834,656	19,726,707
Excess of Income over Expenditure transferred to Balance Sheet		87,986,642	12,012,253

See accompanying notes forming part of the financial statements.

For and on behalf of the Managing Committee

In terms of our report attached.
For DELOITTE HASKINS & SELLS
Chartered Accountants



R. Salivati
Partner



Ashutosh Pednekar
Hon. Treasurer



Usha Banerji
Chief Executive Officer



Gargi Mashruwala
Vice President

Mumbai
September 27, 2013

Mumbai
September 27, 2013

Notes Forming Part of Financial Statement

1 Corporate Information:

St. Jude India Childcare Centres is a Company Limited by Guarantee registered under section 25 of the Companies Act, 1956. The Company was incorporated as on 25.07.2006. The company operates from three centres in Mumbai and four centres from Kharghar. (Navi Mumbai). During the year the Centre at Kolkata was opened. The company provides free of charge shelter facilities to families pre-selected from the Tata Memorial Hospital including common kitchen facilities, nutritional starter pack containing basic ration and educational materials, toys etc.

2 Significant Accounting Policies:

a Basis of Accounting

The financial statements have been prepared under the historical cost convention on mercantile system, in accordance with the generally accepted accounting practices and the provisions of the Companies Act, 1956 and in compliance with the Accounting Standards referred to in section 211(3C) of the Companies Act, 1956.

b Use of Estimates

The preparation of financial statements is in conformity with Generally Accepted Accounting Principles; require estimates and assumptions to be made that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities on the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and differences between actual results and estimates are recognised in the periods in which the results are known / materialize.

c Revenue Recognition

Sponsorship of units and donations received towards St. Jude India Childcare Centres are considered as income when received. Revenue is recognized when it is earned and no significant uncertainty exists as to its realization or collection. Donations received from foreign parties are recognized on permission granted from Government Authorities vide Registration under Foreign Contribution (Regulation) Act 1976 dt.19.04.2010. Dividend Income is accounted on an accrual basis when the Company's right to receive the dividend is established.

d Corpus Funds

Income in the form of voluntary contributions made with a specific direction that they shall form part of the corpus of the trust are treated as Corpus Funds.

e Expenditure

Expenses are accounted on accrual basis and provisions are made for all known expenses, losses and liabilities.

f Fixed Assets and depreciation

Fixed assets are stated at original cost of acquisition less accumulated depreciation. Cost of acquisition is inclusive of incidental expenses. Depreciation has been calculated on written down value basis in accordance with the provisions of Section 205(2)(b) of the Companies Act, 1956 at the rates and in the manner specified in Schedule XIV of the said act, except in case of Computers which are depreciated at the rate of 60 percent. Intangible Assets, being computer software is amortised over three years.

g Investments

Investments are classified as Current or Long Term in accordance with Accounting Standard 13 on Accounting for Investments. Long Term investments are stated at cost. Provision is made to recognise a decline, other than temporary, in the value of Long Term investments. Current investments are stated at the lower of cost and fair/market value. Any reduction in the carrying amount of investments and any reversals of such reductions are charged or credited to the income and expenditure account.

h Employee Benefits

a) Short Term Employee Benefits

All employee benefits payable wholly within twelve months of rendering the service are classified as short term employee benefits. Benefits such as salaries and ex-gratia, other compensations are recognised at the undiscounted amount in the Profit & Loss Account in the period in which the employee renders the related service.

b) Post Employment Benefits

- (i) Contribution to Provident Fund is charged to accounts on accrual basis.
- (ii) The Gratuity benefit is accrued on the basis of an actuarial valuation and is funded through a defined benefit plan. For this purpose the Company has obtained a qualifying insurance policy from Life Insurance Corporation of India.

i Income Tax

No provision for taxation has been made in the accounts in view of the exemption eligible to the Company under Section 11 read with Section 2(15) of the Income tax Act 1961.

j Provisions, Contingent Liabilities & Contingent Assets

Contingent Liabilities as defined in Accounting Standard 29 on Provisions, Contingent Liabilities and Contingent Assets are disclosed by way of notes to accounts. Provision is made if it becomes probable that an outflow of future economic benefits will be required for an item previously dealt with as a contingent liability. Contingent Assets are neither recognised nor disclosed in financial statements.

k Previous years figures have been regrouped/reclassified where ever necessary to correspond with the current years classification/disclosure.

Notes Forming Part of Financial Statement (cont.)

Particulars	Year ended 31/03/13 (Rs.)	Year ended 31/03/12 (Rs.)
Note 3		
<i>Corpus Funds</i>		
Donations towards Corpus	20,298,800	20,298,800
Add: Donation Received	12,097,076	
	32,395,876	20,298,800
Note 4		
<i>Reserves & Surplus</i>		
Balance as per last Balance Sheet	38,516,744	26,504,491
Add: Surplus as per Statement of Income & Expenditure	87,986,642	12,012,253
	126,503,386	38,516,744
Note 5		
<i>Trade Payables</i>		
Other than Acceptances	1,133,083	696,834
	1,133,083	696,834
Note 6		
<i>Other Current Liability</i>		
Outstanding liabilities for expenses	438,604	639,549
Statutory Remittances	99,501	76,586
Retention Deposit		58,453
	538,105	774,588
Note 8		
<i>Non-Current Investments</i>		
Investments (at cost):	1,642,111	1,521,595
<i>Investment in mutual funds: Unquoted Templeton India Short Term Income Retail Plan / Monthly Dividend Reinvestment Plan. (1557.81 Units Piv.Yr.1454.29Units) NAV Rs 1821927-(PY Rs 1687482)</i>		
	1,642,111	1,521,595
Note 9		
<i>Long Term Loans & Advances</i>		
Security Deposits (Unsecured, considered good)	1,315,100	245,100
Advanced income tax (net of provisions Rs NIL (As at 31 March, 2012 Rs NIL) Unsecured, considered good (Ref. Note no. 19 para.e)	996,641	358,413
	2,311,741	603,513
Note 10		
Cash on hand	40,201	94,748
<i>Balances with Banks</i>		
Deutsche Bank FCRA A/c	12,601,231	1,182,996
Deutsche Bank SRTT	1,655,795	
HDFC Bank A/c FCRA A/c	3,022,647	604,247
HDFC Bank Current Account	4,213,099	10,266,904
HDFC Bank Kolkatta A/c	216,202	463,974
Deutsche Bank Current A/c	581,856	643,229
HDFC Bank Gratuity A/c	25,550	25,000
In Other Deposit Accounts (original maturity of 3 months or less)	3,631,212	
	25,987,793	13,281,097

Particulars	Year ended 31/03/13 (Rs.)	Year ended 31/03/12 (Rs.)
Other bank balances		
In Other Deposit Accounts (Refer Note (i) and (ii) on page 27)	124,862,006	42,800,000
	150,849,799	56,081,097
Note 11		
Short Term Loans & Advances		
Loans & advances to employees	111,065	105,541
Prepaid expenses Unsecured, considered good	203,026	64,097
Advance Premium LIC Group Gratuity Scheme	85,334	76,322
Repairs & Maintenance	702,359	86,980
	1,101,784	332,940
Note 12		
Other Current Assets		
Accruals: Interest accrued on deposits	1,699,140	296,472
	1,699,140	296,472
Note 13		
Donations & Sponsorship		
<i>Donations</i>		
Donation FCRA	80,253,112	7,297,632
Donation Trust / Foundations		500,000
Donation General	23,346,883	19,724,577
<i>Sponsors</i>		
Corporates	3,850,000	900,000
Individuals	2,550,000	205,540
	109,999,995	28,627,749
Note 14		
Other Income		
Interest Income (refer note (i) below)	6,679,264	3,026,685
Dividend Income	120,516	78,402
Miscellaneous Income	21,523	6,124
	6,821,303	3,111,211
Note (i)		
<i>Interest income comprises interest from banks on:</i>		
Deposits	6,679,264	2,955,688
Other Balances		70,997
	6,679,264	3,026,685
Note 15		
Centre Running Expenses		
Accommodation Expenses	44,386	20,700
Activity & Cultural Expenses	863,755	485,772
Business Promotion	252,810	
Commission	238,202	
Conveyance Expenses	709,400	275,620
Donations		2,100,000

Notes Forming Part of Financial Statement (cont.)

Particulars	Year ended 31/03/13 (Rs.)	Year ended 31/03/12 (Rs.)
Note 15 (Cont.)		
Electricity Expenses	967,607	733,532
Gas & Cooking Expenses	645,509	356,225
Gift and Present Expenses	38,460	38,775
Housekeeping Expenses	2,031,764	1,326,527
Laundry Expenses	354,180	182,782
Medical Financial Aid	90,000	
Nutritious/Starter Food Expenses	1,207,282	782,614
Purchase of Bed Sheets	88,408	92,443
Purchase of Rainwear, Umbrellas & Shoes	29,561	25,233
Rent for Centre	1,831,000	280,000
Repair & Maintenance	3,931,446	2,587,125
Staff Training Expenses	30,950	42,604
Stationary & Xerox Expenses	455,426	778,545
Transport Charges	589,720	707,629
Vehicle Expenses	286,277	109,553
Water Expenses	331,810	124,500
	15,017,953	11,050,179
Note 16		
Centre Renovation Expenses		
Renovation Costs	211,400	729,034
	211,400	729,034
Note 17		
Employee Benefits Expenses		
Salary & Wages, Exgratia	8,731,928	5,351,423
Contribution to Provident fund	698,277	461,856
Gratuity	438,246	200,591
Staff welfare expenses	52,729	54,313
	9,921,180	6,068,183
Note 18		
Other Expenses		
Advertisement Expenses	47,154	11,535
Accounts writing charges	33,000	21,000
Audit Fee (Payments to the auditors comprise: As Auditors Statutory Audit (including Service tax)	325,000	168,540
Bank Charges	16,548	8,417
Books & Periodicals	20,231	20,321
Insurance Charges	10,680	26,461
Membership Fees	5,337	8,000
Miscellaneous Expenses	225,051	134,809
Office Expenses	604,185	134,616
Professional Charge	1,015,969	691,614
Professional Tax Co.	2,500	2,500
Telephone, Postage & Courier Expenses	170,191	120,990
	2,475,846	1,348,803

Fixed Assets Note 7

		Gross Block						
Sr. No.	Fixed Assets	Balance as at 1 April, 2012	Additions	Disposals	Other Adjustments	Balance as at 31 March 2013		
A	Tangible							
(a)	Furniture and Fixtures	748,653	142,227			890,880		
(b)	Vehicles	982,735	1,667,189			2,649,924		
(c)	Office Equipment	900,332	829,361			1,729,693		
(d)	Computer							
	Total	2,631,720	2,638,777			5,270,497		
	Previous Year 2011-12	2,261,798	369,992			2,631,720		
B	Intangible							
(a)	Software	70,000	84,026			154,026		
	Total	70,000	84,026			154,026		
	Previous Year 2011-12	70,000				70,000		
		Accumulated depreciation and impairment					Net Block	
Sr. No.	Fixed Assets	Balance as at 1 April, 2012	Depreciation/amortisation expense for the year 2012-13	Balance as at 31 March 2013		Balance as at 31 March 2013		
A	Tangible							
(a)	Furniture and Fixtures	301,863	185,154	487,017		403,863		446,789
(b)	Vehicle	372,847	559,994	932,841		1,717,083		609,888
(c)	Office Equipment	528,993	439,047	968,040		761,653		371,339
(d)	Computer							
	Total	1,203,703	1,184,195	2,387,898		2,882,599		1,428,016
	Previous Year 2011-12	687,758	515,945	1,203,703		1,428,016		
B	Intangible							
(a)	Software	46,667	24,083	70,750		83,276		23,333
	Total	46,667	24,083	70,750		83,276		23,333
	Previous Year 2011-12	32,104	14,563	46,667		23,333		

Notes Forming Part of Financial Statement (cont.)

Note 10

Notes on Deposits

- (i) Balances with banks include deposits amounting to Rs. 124,862,006/- (as at 31 March, 2012 Rs. 42,800,000) which have an original maturity of more than 3 months.
- (ii) Balances with banks include deposits amounting to Rs. 101,899,560/- (as at 31 March, 2012 Rs. 24,800,000) which have an maturity of more than 12 months from the balance sheet date.

Note 19

- a) The Company has not received any intimation from suppliers regarding their status under the Micro, Small and Medium Enterprises Development Act, 2006 and hence disclosures, if any, relating to amounts unpaid as at the year end together with interest paid / payable as required under the said Act, have not been given.
- b) The Company is a Small and Medium size Company (SMC) as defined in the general instructions in respect of Accounting Standards notified under The Companies Act, 1956. Accordingly, the Company has complied with the Accounting Standards as applicable to Small and Medium size Company.

c) Earning in Foreign Currency

Particulars	Financial Year 2012/13	2011/12
Donations	80,253,112	7,297,632
Corpus Fund	12,091,376	18,798,800

d) Disclosures as per AS 15

Principal actuarial assumption for gratuity provision

	2012/13	2011/12
Mortality rate	LIC (1994-1996) mortality tables	LIC (1994-1996) mortality tables
Salary escalation	10% p.a.	4% p.a.
Discount	8% p.a.	8% p.a.
Withdrawals	3% p.a.	4% p.a.
Normal Retirement Age	65 Years	65 Years

- e) The Company is registered under section 25 of the Companies Act, 1956 the Company is exempt the payment of Tax. However the tax is deducted by some donor which is under process of being claim as refund.

For and on behalf of the Managing Committee


 Ashutosh Pednekar
 Hon. Treasurer


 Usha Banerji
 Chief Executive Officer


 Gargi Mashruwala
 Vice President

Mumbai
September 27, 2013

Norms and Compliances

1 Abridged financials:

- Balance Sheet, **Enclosed**
- Income & Expenditure, **Enclosed**
- Receipts & Payments Account or Fund Flow Statement

2 The salary and benefits of the NGO Head, the highest paid staff member and the lowest paid staff member.

The President was not paid any compensation during the year.

The highest paid staff was the CEO, at Rs. 1,00,000 per month, provident fund contribution and gratuity are paid by the company.

The lowest paid staff receives Rs. 7000 per month and a provident fund contribution and gratuity paid by the company.

3 Names of Board members and their position on the board.

Aditya Mangaldas	<i>President</i>
Gargi Mashruwala	<i>Vice President</i>
Ashutosh Pednekar	<i>Treasurer</i>
Gopal Vittal	<i>Member, Managing Committee</i>
Jai Diwanji	<i>Member, Managing Committee</i>
Utpal Sengupta	<i>Member, Managing Committee</i>
Manisha Parthasarathy	<i>Member, Managing Committee</i>
Usha Banerji	<i>Member, Managing Committee</i>

4 All remuneration and reimbursements to Board members. Even if there is zero remuneration it must be placed on record.

No Board members / Team members is given a remuneration or reimbursement of expenses incurred by them on behalf of the Company

5. The distribution of staff according to salary levels and gender break up.

Slab of gross salary (in Rs) Plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
Less than 5000	0	0	0
5,000 - 10,000	0	9	9
10,000 - 25,000	2	18	20
25,000 - 50,000	0	4	4
50,000 - 100,000	0	2	2
Greater than 100,000	0	0	0

Designation Salary level	No. of Females	No. of Males	Salary Level
Supervisors	9		7,000 - 9,000
Managers	9	2	10,000 - 16,000
Admin Staff	9		10,000 - 28,000
Senior Managers	6		40,000 - 100,000
Total	35		

6 Total cost of international travel by all personnel (including volunteers) & Board Members segregating those incurred on organizational expense and those that were sponsored, along with the name and designation of the person(s) who travelled, and the purpose(s) of travel. Even if there is no travel it will be placed on record.

There was no international travel cost incurred by the company during the year

“Very impressed, fantastic place and great people. Congratulations”

Dr. Lawrence. B. Faulkner, Medical Coordinator, Cure2Children Foundation, Italy

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